



## Responsible Investment Charter

Understanding the social and environmental impacts that our business can have on society and the economy, and as part of a responsible investment approach, we have gradually incorporated ESG criteria in our investment policies.

Our commitment to guiding our practices and to steering our ESG performance is embodied in our Responsible Investment Charter.

### Committing to responsible investment and sustainable value

We are convinced that being accountable to environmental, social and governance issues allows us to reduce risks, to make better investment decisions and to contribute in the building of strong companies, all the while improving the value we create for our investors.

We believe that sharing our ESG values with our portfolio companies will allow us to build stronger brands, in order to further optimize operational efficiencies, reduce costs, boost team productivity, access potential new markets, lower the cost of capital and raise our portfolio companies' profitability and their shareholders' returns.

We have integrated within our due diligence process an ESG (Environmental, Social and Governance) process. This initiative is fundamental to our overall investment strategy. We are convinced that the integration of non-financial elements in our investment strategy is inseparably related to long-term value creation for our investors, our portfolio companies and our partners. We encourage the companies we invest in to adopt the best policies in this area.

We have created within our management company an ESG improvement policy for our internal procedures so that we can improve our social and governmental impact.

### Caring about the environment

We work alongside our portfolio companies to reduce our impact on the environment.

We apply the same environmentally conscious approach at the investment management company level through a set of policies in order for us to reduce our carbon and environmental footprint when travelling, managing waste and in other various areas.

## **Contributing to social development**

As an investment company specialised in Healthcare, we participate in actions that promote individual and social wellbeing in France and in Europe.

We capitalize on our Healthcare expertise, as well as on our access to capital to contribute to sustainable social change. In accelerating growth and improving the positioning of our portfolio companies in the long term, we promote job creation and participation in local economies.

## **Promoting responsible governance practices and transparency**

Within our portfolio companies, we establish better governance and strong reporting practices. Additionally, we aim to develop or reinforce their management teams' ability to promote these practices. We encourage them to share this information widely, in a transparent manner, throughout the entire length of the investment period.